| | | Totals as of 12/31/2010 -- Does not include employees no longer with organization as of September 1, 2011 | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Compensation by Component (as described below) | Position | Position | Position | Position | Position | Position | Position | Position | Position | Position |
| | | Council Member Brian Donahue | Council Member Al Ethans | Council Member Edward Royce | Council Member David Shawver | Council Member Carol Warren | City Manager Carol Jacobs | Assistant City Manager/Parks & Recreation Director Jim Box | Administrative Services Director Terri Marsh | Community Development Director Omar Dadabhoy | Public Works Director/City Engineer Nick Guilliams |
| 1 | Base Salary | 10,199.80 | 10,199.80 | 10,199.80 | 10,199.80 | 10,199.80 | 176,880.08 | 141,311.82 | 122,075.98 | 123,951.66 | 114,649.74 |
| 2 | Board/Commission Fees | 570.00 | 630.00 | 660.00 | 570.00 | 630.00 | | | | | |
| 3 | Management Incentives | | | | | | | | | | |
| 4 | Deferred Compensation | | | | | | | | | | |
| 5 | Retirement Plan | | | | | | 33,939.88 | 27,118.26 | 23,424.05 | 23,784.69 | 22,000.38 |
| 6 | Automobile Expenditures | 260.00 | 260.00 | 260.00 | 260.00 | 260.00 | 6,000.00 | 3,600.00 | 3,600.00 | 3,600.00 | 2,400.00 |
| 7 | Medical, Dental, Vision, Disability, Life Insurance Preimums | | | | | | 18,483.24 | 11,202.21 | 10,641.90 | 11,110.12 | 8,531.98 |
| 8 | Unused Paid Time off Payouts | | | | | | 13,606.16 | 12,228.91 | 9,742.60 | 10,564.27 | 6,362.10 |
| 9 | Employer's Medicare Costs | 159.88 | 160.74 | 161.17 | 159.88 | 160.74 | 2,844.47 | 2,213.86 | 1,914.73 | 1,957.28 | 1,797.09 |
| 10 | Total per W-2 | 11,029.80 | 11,089.80 | 11,119.80 | 11,029.80 | 11,089.80 | 196,177.76 | 152,676.23 | 132,051.84 | 134,984.01 | 123,934.12 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Description of pay | | | | | | | | | | |
| 1 | Per payroll records | | | | | | | | | | |
| 2 | Board/Commission Fees | | | | | | | | | | |
| 3 | Bonuses, Awards, Performance Improvement Payments | | | | | | | | | | |
| 4 | City Contribution to a deferred compensation account | | | | | | | | | | |
| 5 | Cost of retirement plans such as PERS (include Social Security if applicable | | | | | | | | | | |
| 6 | City cost of auto allowance paid for the position | | | | | | | | | | |
| 7 | City cost for these benefits | | | | | | | | | | |
| 8 | Include unused sick leave and vacation leave payments | | | | | | | | | | |
| 9 | City cost for Medicare contributions | | | | | | | | | | |
| 10 | Box 5 per W-2 report | | | | | | | | | | |